

SUMMER STAFF APPLICATION

Texas 4-H Conference Center Texas A&M AgriLife Extension Services

5600 FM 3021 Brownwood TX 76801 325.784.5482 Phone 325.784.6486 Fax Email: jmcarroll@ag.tamu.edu

Please complete this form and save it to your computer. Return it via email, or print it and mail it as indicated.

PLEASE TYPE OR PRINT IN INK. ANSWER ALL QUESTIONS.
VIEW CURRENT JOB LISTINGS ON 4-H CENTER WEBSITE: http://texas4h-ctr.tamu.edu

GENERAL INFORMATION					
Last Name	First		M.I.	Social Security Number:	
Mailing Address	City	State	ZIP	Home Phone:	
Permanent Address	City	State	ZIP	Business Phone:	
E-mail address:		you can n work:		If your age is below 1 years, state date of b	
Have you ever worked within the TAMU System If yes, give date & dept.:	m?YesNo	If not, have you If yes, give date		he State of Texas?	YesNo
VETERAN, VETERAN'S O	RPHAN OR SUI	RVIVING S	POUSE		
I am an orphan or surviving spouse (who has n national emergency in accordance with federal EDUCATION AND TRAINI	law, and I am competent.?	YesNo			
Name of last high school attended:					State:
Education beyond high school (please				GLD 3	
Institution		City	State	Degree	Major
SKILLS INVENTORY (Fill	in appropriate skills.)				
SKILLS INVENTORY (Fill Computer/office skills (i.e., types of software, or	in appropriate skills.) fice equipment, calculator, e	tc.):			
Computer/office skills (i.e., types of software, or		tc.):			
		tc.):			

EMPLOYMENT RECORD

EMPLOY	MENT REC	CORD			Name:		
Do you prefer	to be notified	before we cor	ntact your curre	ent employer? □Yes □ No	SSN:		-
If you were eve	r employed in a	position under a	a different name	, give the name used:			<u>.</u>
Start with your	oresent or last p	position and wor	k back, including	g military experience.			
Title of prese	nt or last posi	tion:			Last salary:		
Startin	g Date	Endin	g Date	Employer:		Telephone:	
Mo.	Yr.	Mo.	Yr.	Address:		· · · · · · · · · · · · · · · · · · ·	
· 				(street or P.O. box no.) Supervisor name & title:	(city)	(state)	(ZIP)
☐ Full-time ☐ Part-time ☐ Student	☐ Temporary☐ Summer	If part-time, av	erage # hrs. eek:	Supervisor's telephone:	No If yes, numbe	r employees supervis	ed:
Principle job o	luties:			-			
Reason for lea	aving:						
Title of previ	ous position:			Lasts	salary:		
Startin	g Date	Endin	g Date	Employer:		Telephone:	
Mo.	Yr.	Mo.	Yr.	Address:			
				(street or P.O. box no.) Supervisor name & title:	(city)	(state)	(ZIP)
☐ Full-time ☐ Part-time ☐ Student	☐ Temporary ☐ Summer	If part-time, av	erage # hrs. eek:	Supervisor's telephone: Were you a supervisor? Yes N	No If yes, numbe	r employees supervis	ed:
Principle job o							
Title of previ	ous position:			Lasts	salary:		,
Startin	g Date	Endin	g Date	Employer:		Telephone:	
Mo.	Yr.	Mo.	Yr.	Address: (street or P.O. box no.)	(city)	(state)	(ZIP)
Full-time Part-time Student	☐ Temporary☐ Summer	If part-time, av	•	Supervisor name & title: Supervisor's telephone: Were you a supervisor? Yes N	No If yes, numbe	r employees supervis	;ed:
Principle job o	Juties:						
Reason for lea	aving:						

				Nam	ne:		
				SS	N: <u></u>		
OTHER EXP	ERIENCE						
Employe	er	Position Title		Starting Date	Leaving Date		
7				an minor traffic violations? m the oldest to the most	(This includes a plea of guilty or recent.		
Date of	Conviction	Mark appropriat	e box:	Offense (do	not use abbreviations)		
Mo.	Yr.	☐ Misdemeanor	☐ Felony				
Mo.	Yr.	☐ Misdemeanor	☐ Felony				
Mo.	Yr.	☐ Misdemeanor	☐ Felony				
	any current Texas A&N	ith Texas A&M University S // University System employ		•	ing. □ No		
SIGNATURE I certify the statements made by me in this application are true, complete and correct to the best of my knowledge and belief and are made in good faith. I understand that any false statement made herein will void this application and any actions based upon it. I agree to revise this application should any of the information change. I authorize Texas A&M University System or any of its components to make reference checks relating to my employment and I also authorize all prior employers to provide full details concerning my past employment. I understand that this application and all attachments are the property of TAMU System. I understand that in the event I am employed, the first six months of my employment are probationary. I also understand that if I am eligible for overtime under provisions of the Fair Labor Standards Act, all hours I work in excess of 40 in a work week will be recorded in a compensatory time bank, at time and a half, unless management elects to pay me at time and a half. Furthermore, that I can take compensatory time off so long as my doing so would not unduly disrupt the activities of my department and my supervisor approves such absence. Unused overtime compensatory time will be paid upon termination of employment. I understand that if I am male, I am required to sign a Certification of Registration of Status for the Selective Service as a requirement for employment. I further understand that if I am a male age 18 through 25, I must show proof of registration with Selective Service at the time of hire. I understand that any offer of employment is contingent upon my completing the Immigration and Naturalization Service Employment Eligibility Verification (Form I-9) and providing documents to verify my identity and employment eligibility as required by law.							
Date of Application	n:	Signatu	ire:				
		•					

PLEASE SUBMIT IN PERSON OR BY MAIL TO:

Texas 4-H Conference Center 5600 FM 3021 Brownwood TX 76801 Phone: 325-784-5482

If you need assistance in completing this application, please contact the 4-H Conference Center administrative office at 325/784-548 The submission and/or acceptance of this application in no way obligates Texas A&MAgriLife Extension Service or the Texas A&M University System.

REQUIREMENTS OF SOCIAL SECURITY ACCOUNT NUMBER - In Employment Records within The Texas A&M University.

System Section 7(7) of the Privacy Act of 1974 (5 U.S.C.552a) requires that when any Federal, State or local government agency requests an individual to disclose his/her social security number, that individual must also be advised whether that disclosure is mandatory or voluntary, by what statutory or other authority the number is solicited, and what uses will be made of it.

Accordingly, employees or applicants for employment are advised that disclosure of an employee's social security number (SSN) is required as a condition for employment within The Texas A&M University System and its Members, in view of the practical administrative difficulties which would be encountered in maintaining adequate employee records without the continued use of the SSN.

The SSN is used to verify the identity of the employee, and as an employee account number (identifier) throughout the period of employment in order to record necessary data accurately. As an identifier, the SSN is used in such employee activities as: determining, recording and payment of employee and employing agency; determining and recording employee annual and sick leave accumulation and use; recording entitlement and payment for official travel and per diem; determining and recording entitlement and payment for workers' compensation; reporting earnings to the Texas W orkforce Commission which serves as the basis for determining any future unemployment compensation insurance benefits; recording personal data in system group insurance files; determining and recording service for retirement and other benefits based on length and dates of employment and other service; and such other related requirements which may arise.

Authority for requiring the disclosure of an employee's SSN is grounded on section 7(a)(2) of the Privacy Act, which provides that an agency may continue to require disclosure of an individual's SSN as a condition for the granting of a right, benefit or privilege provided by law where the agency required this disclosure under statute or regulation prior to January 1, 1975, in order to verify the identity of an individual.

The Texas A&M University System and its Members have, for several years consistently required the disclosure of the SSN on employment application forms and other necessary employee forms and documents used pursuant to statute passed by the State of Texas and United States and regulations adopted by agencies of the State of Texas and the United States, and by the Board of Regents of The Texas A&M University System.

STATEMENT OF SELECTIVE SERVICE REGISTRATION STATUS

If you are a male age 18 through 25, federal law requires that you must be registered with the U.S. Selective Service System, unless you meet certain exemptions under Selective Service law. Under HB 558, enacted by the 76th Texas State Legislature, if you are currently of the age and gender requiring registration with Selective Service, but knowingly and willfully fail to do so, you are ineligible for employment with an agency in any branch of Texas State government. Any offer of employment is contingent on your compliance with Selective Service law.

STARTING SALARIES

Starting salaries for positions may be negotiable based on qualifications and experience.

EMPLOYMENT ELIGIBILITY

- If you are a citizen or national of the U.S. or a lawful Permanent Resident, you ARE ELIGIBLE for employment.
- If you are an alien (not a citizen or national of the U.S. or lawful Permanent Resident), your ELIGIBILITY FOR EMPLOYMENT IS DEPENDENT UPON YOUR STATUS.
- If you need assistance in determining your employment eligibility, please contact Immigration Services, Texas A&M University.

VERIFICATION OF IDENTITY AND WORK AUTHORIZATION

Any offer of employment is contingent upon your completing the Immigration and Naturalization Service Employment Eligibility Verification (Form I-9) and providing documents to verify your identity and employment eligibility as required by law. When completing the Form I-9, you will be required to attest that you are a citizen or national of the U.S., a lawful Permanent Resident or an alien authorized to work. Below is the list of documents currently acceptable for verification purposes. All new employees will be required to produce documentation.

LIST OF ACCEPTABLE DOCUMENTS

Any one item from List A is acceptable. If not available, one item from List B plus one item from List C must be produced.

LIST A LIST B LIST C

U.S. Passport (unexpired or expired)

Certificate of U.S. Citizenship (INS Form N-560 or N-561)

Certificate of Naturalization (INS Form N-550 or N-570)

Unexpired foreign passport with I-551 stamp or attached INS form I-94 indicating unexpired employment authorization

Alien Registration Receipt Card with photograph (INS Form I-151 or I-551)

Unexpired Temporary Resident card (INS Form I-688)

Unexpired Employment Authorization Card (INS Form I-688A)

Unexpired Reentry Permit (INS Form I-327)

Unexpired Refugee Travel document (INSA Form I-571)

Unexpired Employment Authorization Document issued by the INS which contains a photograph (INS Form I-688B)

Driver's license or ID card issued by a state or outlying possession of the U.S. provided it contains a photograph or information such as name, date of birth, sex, height, eye color, and address.

ID card issued by federal, state, or local government agencies or entities provided it contains a photograph or information such as name, date of birth, sex, height, eye color, & address.

School ID card with a photograph

Voter's registration card

U.S. Military card or draft record.

Military dependent's ID card.

U.S. Coast Guard Merchant Mariner card

Native American tribal document

Driver's license issued by a Canadian government authority

School record or report card

Clinic, doctor, or hospital record

Day-care or nursery school record

U.S. social security card issued by the Social Security Administration (other than a card stating it is not valid for employment)

Certification of Birth Abroad issued by the Dept. of State (Form FS-545 or Form DS-1350)

Original or certified copy of a birth certificate issued by a state, county, municipal authority or outlying possession of the U.S. bearing an official seal

Native American tribal document

U.S. Citizen ID card (INS Form I-197)

ID card for use of Resident Citizen in the U.S. (INS Form I-179)

Unexpired employment authorization document by the INS (other than those listed under List A)

Texas A&M AgriLife
Administrative Services – Human Resources



BACKGROUND CHECK DISCLOSURE NOTICE – AUTHORIZATION FORM

THE FOLLOWING SECTION IS TO BE COMPLETED BY THE HIRING UNIT/DEPARTMENT Return results to: ADLOC: 02 Email address: Prospective supervisor: Hiring Unit/Dept/District Vacant Position Title: NOV # No degree required, or Degree to be verified: Associate Bachelor Masters Doctorate equivalent experience met Choose one: Transcript attached Verification of Degree/Release Form attached Foreign degree verified by Unit HIRING UNIT FORWARDS COMPLETED DISCLOSURE NOTICE TO HUMAN RESOURCES AT: Email: HRBackground@ag.tamu.edu Fax: 979-458-1046 THE FOLLOWING SECTION IS TO BE COMPLETED BY APPLICANT/EMPLOYEE - RETURN TO HIRING UNIT/DEPARTMENT (Middle Name) (First Name) (Last Name) Other name(s) used in any and all other records of birth or records of residences: **If you have lived in Puerto Rico, please provide your mother's maiden name _____ Apt. #____
 City______
 State______
 Zip_______
 **Social Security Number: **Date of Birth:___ Male Female (Mo—Day—Year) ** To be used solely for the purpose of conducting a background check LIST ALL COUNTIES AND STATES OF RESIDENCE SINCE HIGH SCHOOL GRADUATION OR AGE 18. (Attach extra page if needed.) City: _____ State: _____ City: _____ County: ____ State: ____ City: County: State: City: County: State: City: _____ County: _____ State: _____ City: County: State:

Nan									
		(Last)		(First)		(Mi	ddle)		
only	by fine. IF	YOU ANSWER	YES TO ANY OF TH	estions about my HE FOLLOWING QU NSE, AND DETAILS	ESTIONS, AT	TACH DETAILS ON	(Exclude minor traffic A SEPARATE SHEE	offenses punisl T OF PAPER T	nable <u>O</u>
1.	Have you (<u>If yes</u> , a	ı ever been <u>conv</u> tach an extra pa	victed or plead guilt age with the details	<u>y</u> before a court for including state, cou	any federal, s nty, date of of	tate or municipal c fense and details o	riminal offense? of the conviction.)	Yes _	No
2.				on or similar disposit including state, cou				Yes _	No
3.				similar disposition fincluding state, cou				Yes _	No
4.				unity supervision for including state, cou				Yes _	No
5.	Have you (<u>If yes</u> , a	ı been convicted tach an extra pa	of any <u>criminal off</u> age with the details	ense in a country ou including state, cou	<u>itside the juris</u> nty, date of of	diction of the Unite	ed States? of the conviction.)	Yes _	No
6.				nave any <u>pending ch</u> including state, cou			the arrest.)	Yes _	No
emp and inve adve and unde scop	oloyment authorize stigative ersely implany conserstand the oe of the	and education either Agency consumer repopact me or adverse umer reporting nat I am to be investigative re	verifications, verifications, verifications, verification and its agent to utility. It have been in the second agency used by exprovided the name	fications of personation any information of that I have a sistent to offer emploither Agency with e, address and tel	al references provided on the the right to by the right to by the regard to any ephone numbers.	and reputation; and reputation; this form or durin review and challe ree to release, incomparinformation repoper of the consumation.	not be limited to, a cand driving record. In the application prenge any negative I demnify and hold have ted by the consumer reporting agencior email of this document.	I do hereby ocess in obtain of the information the armless either er reporting age and the nares.	consent ining the at would Agency gency. I ture and
AUTINFO OFF (2) EMF	THORIZA ORMATIC FERS OF I UNDER PLOYME	TION FORM IS ON MAY BE GF EMPLOYMEN' STAND APPLI NT AND DECIS	TRUE, CORRECT TO THE DISCRET AT THE DISCRET CANTS ARE RECTION TO HIRE THE	ET AND COMPLET RMINATION OF C ETION OF THE AI QUIRED TO REPO IE APPLICANT FO	E. I UNDER CURRENT EN PPLICABLE RT ARREST OR EMPLOYI	STAND THAT IN MPLOYMENT OR AGENCY. S MADE BETWE MENT.	IECK DISCLOSURI CORRECT OR INC CANCELLATION EEN THE APPLICA NY AND ALL "YES	OMPLETE OF ANY AND	ALL
	NATURE PLICANT	-	E			r	DATE		
		CONTACT DN:							
			(Er	mail address)			(Phone r	number)	
HR	Office U	se Only:	PEND SS#	SS# R	LOG	CH RR	EMAIL		

VERIFICATION OF DEGREE RELEASE FORM

THE FOLLOWING SECTION IS TO BE COMPLETED BY APPLICANT/EMPLOYEE - RETURN TO HIRING UNIT/DEPARTMENT Name: ____ (Last) (First) (Middle) Other name(s) used in any/all other records: **Date of Birth: ** To be used solely for the purpose of conducting a verification of degree **EDUCATION INFORMATION** Name of institution granting highest degree: Highest earned educational degree: Associate Bachelor Masters Doctorate Field in which degree awarded: Date degree conferred: Address of institution: (City) (State) (Zip) 1) I HEREBY CERTIFY THAT ALL INFORMATION PROVIDED IN THIS VERIFICATION DEGREE RELEASE FORM IS TRUE, CORRECT AND COMPLETE. I UNDERSTAND THAT INCORRECT OR INCOMPLETE INFORMATION MAY BE GROUNDS FOR TERMINATION OF CURRENT EMPLOYMENT OR CANCELLATION OF ANY AND ALL OFFERS OF EMPLOYMENT AT THE DISCRETION OF THE APPLICABLE AGENCY. 2) I GIVE CONSENT TO ALLOW A REPRESENTATIVE OF TEXAS A&M AGRILIFE HUMAN RESOURCES TO VERIFY MY DEGREE FROM A CONSUMER REPORTING AGENCY OR FROM THE INSTITUTION INDICATED ABOVE. SIGNATURE OF APPLICANT/EMPLOYEE: DATE: For questions concerning this form, please call AgriLife Human Resources at 979-845-2423 HIRING UNIT FORWARDS COMPLETED DISCLOSURE NOTICE TO HUMAN RESOURCES AT: Email: HRBackground@ag.tamu.edu Fax: 979-458-1046

HR Office Use Only:

ĺ	DATE R	NSC	HOW	1ST	INSTIT	LOG	FAXED	ED VER	EMAIL

VOLUNTARY SELF IDENTIFICATION, EQUAL EMPLOYMENT OPPORTUNITY (EEO) FORM

The information requested is being collected for the purpose of reporting to federal, state and equal employment opportunity agencies and will <u>not be considered</u> as part of the application for employment. It will be separated from the application. <u>Your response is voluntary.</u>

SS Nun	nper		Last N	iame (type or print)		First			MI
Address	s				City	I	State	Zip Code	Phone Number
Male		Female		Position for which you are app	lying		•	•	•
Select Al	I the fo	ollowing	categ	ories with which you identify:					
	WHITE. (Not of Hispanic origin) All persons having origins in any of the original peoples of Europe, North Africa or the Middle East.								
	BLA	CK. (No	t of Hi	spanic origin) All persons having	g orig	ins in any of t	he black rac	ial groups of Af	rica.
		PANIC. ardless o		sons of Mexican, Puerto Rican,	Cuba	an, Central or	South Amer	ican or other S _l	oanish culture/origin,
	ASIAN OR PACIFIC ISLANDER. All persons having origins in any of the original peoples of the Far East, Indian Subcontinent, Southeast Asia or the Pacific Islands. This area includes, for example, China, Japan, Korea, the Philippine Islands and Samoa.								
	AME	ERICAN	INDIA	N OR ALASKAN NATIVE. All p	perso	ns having ori	gins in any o	f the original pe	oples of North America.
	_								
	INDIVIDUAL WITH A DISABILITY. I have chosen to be identified as an individual with a disability because I have a record of, or I am regarded as having a physical or mental impairment which substantially limits one or more of the major life activities.								
	VETERAN. I served in the United States Army, Navy, Marine Corps, Air Force, or Coast Guard, in a reserve unit of one of these military components, or in the National or Air National Guard of the United States, and was discharged or released under conditions other than dishonorable.								
	SPECIAL DESIGNATIONS: * VETERAN OF THE VIETNAM ERA. I have served more than 180 days on active duty with one of the United States Armed Forces (1) in the Republic of Vietnam between February 28, 1961, and May 7, 1975 (2) or between August 5, 1964, and May 7, 1975; or meet either of the preceding criteria and was discharged or released from active duty for a service-connected disability.					61, and May 7, 1975;			
	* DISABLED VETERAN. I have a disability that entitles me to Veterans' Administration disability compensation rated at 30 percent or more; or was discharged or released from active military duty because of a disability incurred or aggravated in the line of duty.								
	NON	NE OF T	HE AB	OVE. I read the above definition	ns ar	nd none of the	em apply to r	ne.	
SIGNATI	IRE							DATE	

Indicate Position Desired (check all you would like to be considered for):

Program Counselor Lifeguard/Program

If applying for lifeguard position, check most advanced water safety course certificate you hold:

Lifeguard Instructor Water Safety Instructor

Are you able to perform the duties of the position(s) as described in the attached job description(s) with or without accommodations?

Yes No

Other Experience:

Were you a 4-H Member? In which county?

For how long? Name of County Agent?

Were you a member of other youth organizations in school or your community?

If Yes, list those organizations here.

College Enrollment:

School Attending This Fall

Number of Hours Taking this Fall

Classification This Fall

Major

College Involvement:

Are you active in Collegiate 4-H or as a 4-H Volunteer?

If Yes, how?

List any club, organization, or other areas of college life that you are involved.

Special Talents:

Can you or do you have experience in leading Archery?	Yes	No	Can you Swim?	Yes	No
Can you or do you have experience in leading Riflery?	Yes	No	Can you or do you have experience in leading Canoeing?	Yes	No
Can you or do you have experience in leading Singing?	Yes	No	Can you or do you have experience in leading Sailing?	Yes	No
Can you or do you have experience in leading Games?	Yes	No	Are you a Certified Challenge Course Facilitator?	Yes	No
Can you or do you have experience in leading Dance?	Yes	No	Do you have experience working with large groups of children?	Yes	No

List your hobbies and special interests:

Personal References

RELATIVES MAY NOT BE USED AS PERSONAL REFERENCES

List three people who will be completing a reference for you. These persons should have knowledge of your character, experience, work habits, & abilities. We reserve the right to contact references for further information.

Name	Address City, State, Zip	E mail	Phone

Basic Qualifications & Job Functions

Applicants must be 18 years or older before June 1 of the application year. Applicants must be able to pass a criminal

background check. CPR/First Aid Certification and a valid driver's license are required for some employees.

JOB FUNCTIONS:

- 1. Able to interact with and supervise children in a rustic environment during a 24 hour, 7 day a week period.
- 2. Able to provide a wholesome environment in which campers experience success.
- 3. Able to maintain a positive example in personal life and daily living situations which demonstrates a loving and positive attitude towards campers and others.
- 4. Able to carry out duties in the West Central climate (generally hot and dry).
- 5. Possess the stamina to implement the camp program and daily activities over an extended period of time.
- 6. Able to traverse approximately five miles per day over rough, natural terrain while supervising campers.

Can you perform the essential functions of the job for which you have applied, with or without

reasonable accommodation? Yes No

T-shirt Size (select one)

Small

Medium

Large

Extra Large

2X

3X









AG-402 (10-31-12)

Texas A&M AgriLife Administrative Services – Human Resources

APPLICATION FOR WAGE / TEMPORARY POSITIONS

Job Title: WAGE / TEMPORARY F	POSITION							
Personal Information	on							
_ast Name:	First Name:		Middle Initial:	Email Address:				
Address:	Address 2:		City:	State:	Zip:	Country:		
Military Service								
Are you a Veteran?		Are you a s	urviving spouse of	a veteran?				
Are you an orphan of a	veteran?		If yes, choose discharge status:					
	d younger and was under the the day preceding my 18th b		naging conservato	orship of the Texas D	epartment of	Family and		
Priminal History Have you ever been co	nvicted of a violation of any I	ocal, state or fe	ederal If yes, ple	ease describe the off	ense, includir	ng date of		
	affic violations? (This include			n and whether it was				
Additional Informat	ion		•					
Are you presently legall	y authorized to work in the U	J.S.?		w or in the future req -related employment		ship for an		
			ı					

Agreement

- 1. I certify that the statements made by me in this application are true, complete and correct. I understand that any false statement made herein will void this application and any actions based on it. I agree to keep this application current should any of the information change.
- 2. I authorize the Texas A&M University System or any of its members to make any reference checks necessary to complete the selection process for my potential employment. I also authorize all my prior employers to provide full details concerning my past employment and release them from all liability that may result from providing such truthful information. If I become employed, I further grant authority to appropriate parties within the Texas A&M University System or its members to provide full details concerning my employment to prospective employers having a legitimate interest.

3. I understand this application and all attachments are the property of the appropriate System member and that my application will remain under consideration until the position I applied for has been closed. My employment is also at-will, which means that either my employer or I can end the employment relationship at any time. The filing of this application and the acceptance thereof does not obligate System members to respond in any way or take any action.
4. I understand that if I am eligible for overtime under provisions of the Fair Labor Standards Act, all hours I work in excess of 40 in a workweek will be recorded in a compensatory time bank, at time and a half, unless management elects to pay me at time and a half. Furthermore, I understand that I can

- 4. I understand that if I am eligible for overtime under provisions of the Fair Labor Standards Act, all hours I work in excess of 40 in a workweek will be recorded in a compensatory time bank, at time and a half, unless management elects to pay me at time and a half. Furthermore, I understand that I can take compensatory time off so long as my doing so would not unduly disrupt the activities of my department and my supervisor approves such absence. I also understand that I must use all my compensatory time before taking leave without pay (for most purposes) or using time from the sick leave pool. Unused overtime compensatory time (FLSA-time) will be paid upon termination of employment.
- 5. I understand that, if I am a male age 18 through 25, proof of registration with the Selective Service is required at the time of hire.
- 6. I understand that, as a condition of employment, I will be required to provide legal proof of authorization to work in the U.S.

Applicant's Signature

Applicant's Name

- 7. All positions are security-sensitive; therefore, finalists will be required to complete a background check authorization form authorizing the System member to conduct a criminal history background check. This information will be used only for employment purposes or continued employment with System members.
- 8. I understand that any offer of employment is contingent upon verification of credentials and satisfactory completion of a criminal history background check.
- 9. I understand that I am required to report arrests made between application for employment and time of employment.

 BY SIGNING BELOW, I certify that I have read and agree with these statements.

Date